





inkluderende arbeidsliv

En avtale for hele arbeidslivet

Ny IA-avtale 2019–2022

- En avtale for hele arbeidslivet
- Gjelder i fire år
- Virkemidlene i større grad tilgjengelig for alle



A blurred, low-angle shot of people walking in a modern office hallway. The scene is captured with a motion blur effect, suggesting a busy, fast-paced environment. The hallway features large glass windows on the left side, reflecting the interior and exterior. The floor is made of light-colored concrete tiles. In the background, there are people walking, some carrying bags or papers. The lighting is bright and even, highlighting the architectural details of the space.

Mål for IA-avtalen

To nasjonale mål:

1. Sykefravær ned 10 %
2. Redusert frafall

Målrettet innsats

- Mål på bransjenivå
- Innsatsområder

A man and a woman in business attire are looking at a laptop in an office setting. The man is in the foreground, typing on the laptop, while the woman is behind him, looking at the screen. The background is a bright, modern office with large windows.

Virkemidler

Virkemidler

- Hele arbeidslivet
- Bransjerette
- Kunnskapsbaserte

Virkemidler forts.

- Ny arbeidsmiljøsetting
- Arbeidslivssentre for alle
- Bransjeprogrammer
- Kompetansetiltak
- Utvidet egenmelding

A blue-tinted photograph of a hospital hallway. In the foreground, an IV drip is hanging from a stand. The hallway extends into the distance with people walking. An exit sign is visible on the ceiling. A dark horizontal bar is overlaid on the lower part of the image.

Sykelønn

Sykelønn

- Ingen endringer i avtaleperioden - kan likevel diskuteres

A blurred, long-exposure photograph of a busy office hallway. People in business attire are walking in various directions, creating a sense of motion and activity. The background shows modern office architecture with glass railings and structural beams.

Oppsummering



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